**Stages in team development:**

**Forming Stage:**

As the group starts to familiarize themselves, roles and responsibilities will begin to form. It is important for team members to develop relationships and understand what part each person plays.  
But, because this stage focuses more on the people than on the work, your team probably won’t be very productive yet.

**Characteristics**

* Team understand the project, clear the goal and undertaking that they are working on.
* Team discuss the objectives, and roles they are going to play
* The group find out common interest and explore about teammates.

**Storming stage:**

At the second stage the team starts working and here at this stage members fight with each other in the competition for status. The initial feelings of excitement and the politeness likely worn off. The personalities may clash, perhaps members many times disagree over others way of working they start complying to the authorities. It is important to note that at this stage associations experience the conflict. These inconveniences can be identified in gathering and meetings the team leaders have to recognize these conflicts and resolve them at the initial stage.

**Characteristics**

* This stage moves the members towards the duties and goals of the group instead of personal jobs and duties.
* Team members learn to work in team and as well as individually.
* This stage is the hard one because at this stage, the team members will not cooperate properly.

**Norming Stage:**

During the norming stage the relation of team become better as people start noticing the work done by others and appreciating their collogues. At this stage people are contributing and working as a unit. They are more focused upon the common goal and strategy rather than their personal targets.

Characteristics:

* Team members respect and appreciate each other’s work.
* They find motivation in qualifications of their collogues.
* At this stage there is more co-operation and collaboration in a team.

**Performing Stage:**

The fourth stage of team development is a kind of success for the team leader because at this stage team members are confident, motivated and much familiar with the team, project and the common goal of the team. At this stage the members are comfortable, adequate with the endeavour as they can work without supervision.

Characteristics:

* At this stage team members are no more depending upon leader.
* The team leader will watch the team and lead the way further.
* At this stage the team accomplish the achievements.

**Adjourning Stage:**

Adjourning Stage is the last and fifth stage of team development, at this level the project ends, and the team separated. This stage is also known as the mourning stage because the team member gets separated after developing close relationship with one another.

Characteristics:

* This level of team development is a result of whether the team is effective or not.
* Problem is solved or not.
* The project is evaluated, and lessons are learnt.